Process Excellence & Governance

Best Practices

Across the

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Sustainability & National Contribution Report 2018

Strengthening our Supply Chain

Building a sustainable value chain that prioritises transparent procurement and supply chain excellence is critical to our mission of Advancing Asia. In our ongoing efforts to localise supply chains and improve how we purchase goods and services to support good governance and nation building, we are committed to collaborate with transparent, ethical as well as socially and environmentally responsible suppliers.

In 2018, we contracted with more than 5,000 suppliers across the region. We procure extensive infrastructure equipment through our investments in our mobile networks, data centre facilities, IT and customer care delivery centres. For mobile services, we work mainly with network infrastructure and equipment suppliers, as well as handset and device manufacturers. Our main suppliers for digital and entertainment services are advertising agencies and content providers.

Value Chain			providers.		
	The Axiata Procurement Centre	The Axiata Supplier Code of Conduct	Supplier Performance Management	Supplier Engagement	Supporting Local Vendors
Customer Centricity	 Handles all strategic network and IT-related procurement and marketing Engages with internal stakeholders to align expectations on requirements Conducts on-going audits of processes and compliance to Axiata's policies Streamlines our procurement process to support business strategy and good governance 	 Requires safe working conditions, respect and dignified treatment for workers across our supply chain Cascades our standards of process excellence and corporate sustainability values to our suppliers Click here for more information 	 Common and transparent assessment of supplier performance Complies with our commercial and contract terms and quality standards Aligned with our corporate strategy, roadmap, and values 	 Whistle-Blowing Policy and channels to report misconduct anonymously Annual face-to-face engagement with top 10 suppliers by category Annual Supplier Forum Biennial Axiata Supplier Awards 	 43% procurement from local vendors in our digital telco footprint countries Approximately 50% procurement from local vendors in three of our digital telco markets

Pro



Governance

Developing Local Vendors and Partners to Become Regional Champions as part of our Commitment to Nation Building

Celcom Local Partner Development Programme



Since 2014, the Celcom Local Partner Development Programme has supported the maturity of 50 Bumiputera owned companies as part of the Bumiputera national agenda. During the year, Celcom spent RM822 million with local vendors, of which more than 60% was spent on Bumiputera vendors.

In partnership with several government agencies, the Bumiputera vendors are provided with capacity building programmes and networking opportunities to scale their competitiveness. Upon reaching mandated national performance targets, the businesses are recognised as National Champions. In 2018, Celcom nominated two of its Bumiputera vendors as having attained National Champion status.

Axiata Partnership Development Programme

The Axiata Partnership Development Programme (APDP) aims to elevate the local partner development programme vendors to become Regional and Global Champions. By leveraging our regional presence, the APDP has the potential to provide high-performing Bumiputera businesses with opportunities for growth beyond Malaysia. KAT Group of Companies was APDP's first Regional Champion.



Building a healthy work environment that safeguards our employees' worklife integration, physical and mental health and safety is very important to us. We provide a range of wellness programmes such as exercise classes, health assessments and healthy living benefits to enrich the working lives of our employees. We actively promote awareness on workplace occupational health and safety to minimise the risk of accidents, injuries and exposure to health hazards. By embedding health and safety awareness across our supply chain, we minimise health and safety risks for our vendors and their workers.

The Axiata Group Health and Safety Policy is cascaded to each OpCo, which are responsible for ensuring compliance with national health and safety legislations. The Axiata Group Board Audit Committee is responsible for providing overall oversight, including monitoring and review of the effectiveness of the Health and Safety programme, developing, governing and implementing a Health and Safety framework.



Best Practices

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- implemented
 - Increased site safety awareness

Audit



135 Days

Nurturing People

Report

We strive to serve our customers in the best way possible by delivering a truly

differentiated customer experience. We recognise that a superior experience

is defined by the quality of service and care, as well as the range of innovative

services and value we offer to our customers. Our multichannel touchpoints

ensure seamless customer convenience and experience. To raise the bar of

customer satisfaction, we constantly endeavour to deepen our customer

engagement and relationship as a pivotal part of our customer experience

engagement and measured across multiple metrics.

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Sri Lanka and

Cambodia

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We set mutually-agreed annual customer experience KPIs with our OpCos,

and monitor performance quarterly. Each OpCo is scored and benchmarked

against their market peers. The voices of our customers are captured at every

We uphold the highest standards of customer data privacy protection. In 2018

the Group enhanced our cyber security and data privacy practices with the aim

> Delivering Excellent Customer Experience

Best Practices Across the Value Chain



Customer Centricity

Processes

Governance



Notes: * More information on customer centricity can be found in respective operations report

* More information on Privacy and Cyber security can be found on Pg. 35 of the Governance & Audited Financial Statements 2018

dominant on the

Brand Equity Index in all markets

More details on Delivering Excellent Customer Experience can be found in the "The Value We Create" and the "2018 Overview of Operating Companies' Performance" section of our IAR

End-to-end Digitisation

Best Practices

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We are committed to digitising and modernising our core business functions to achieve our vision of being the New Generation Digital Champion by 2022. We are driving this initiative through a Cross-OpCo Expert Working Group comprising selected CXOs and using a comprehensive framework approach. Over the past year, we have also incorporated the tenets and technologies of the IR 4.0 to further augment our focus.

Our digitisation thrust, specifically our efforts towards digitising and modernising our core functions, have been assessed and validated against a Digital Transformation Index. Based on the Index, we, as a Group, have improved by approximately 50%. on average from our baseline in 2017. In addition, one of our operating companies, is also on par with the Emerging Market Top Quartile Average.



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More details on End-to-end Digitisation can be found in the "2018 Overview of Operating Companies' Performance" section of our IAR

President &

Report

Sustainability & National Contribution Report 2018

Transforming into a Digital Telco



Our Digital Telco ambition hinges on capturing new opportunities emerging from the rapid growth of data, digital services and digital technologies in order to offer our customers digital products and services in line with changing customer expectations and behaviours. The monetisation of data forms a crucial differentiator for Axiata in the marketplace, in our bid to grow our customer base.

Within our markets, we are expanding and enhancing our digital services portfolio to engage customers with seamless and connected experiences, that leverage on digital interactions. We are addressing customer needs by extending solutions beyond pure connectivity and providing a better experience through internal innovations.

Report

Digital Customer Onboarding Platform	Dialog	Crowdsourcing for Network Quality - NetZoom	celcom	Chatbot "MAYA" (My XL Assistant)	Smart > xL axiata	Analytics and Al Engine	Sma
 1st in Sri Lanka Onboarding under 1 m KYC completion reduce 45 days to 3 hours Transparent, Simple, F 100% Digital 	ced from	 Continuous improve customer experience Identify common ne issues Conduct nationwide benchmarking proje 	e etwork	 Launched in 2017 v target of 70% inquinandled 14,611 monthly act 184,448 total conv 6x user conversations improvement in Cast 	iiries ive users rersations on	 Use of Spatial An better serve cust optimising retail I Text Mining for ea detection of Pow minimise impact 	omers by ocations arlier er Outages t
Salesforce Automatior	n robi	Social Reseller App	robi	Site Surveillance usi Drones	ing ecce	loT and Blockchain Use Cases	Dialo

More details on Transforming into a Digital Telco can be found in the "2018 Overview of Operating Companies' Performance" section of our IAR

Enhancing Transparency and Accountability

The long-term sustainability of Axiata and the execution of our business strategy in the region requires that we maintain an impeccable governance track record for both operational and reputational reasons.

Best Practices Across the Value Chain

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Our commitment to governance has seen us go beyond compliance in many of our operating companies to safeguard the interests of all our stakeholders including minority shareholders and business partners. Our policy on governance requires that the Group and OpCos meet all local requirements, including tax, licensing and cyber security requirements.

In 2018, our Privacy Governance was further enhanced with the establishment of the Group Privacy Council, comprising of the Senior

Leaders of Axiata Group, and the Group Chief Information Security and Privacy Officer. The Board has endorsed a three-year cyber security strategy – Digital Trust 2020 (DT2020). The DT2020 strategy is centred on improving the overall maturity of our cyber security capabilities with an emphasis on building internal competencies as well as collaborating with industry and government.*

We are committed to the principles of transparency and accountability in our award winning governance practices, which have been acknowledged by independent external stakeholders. Our best practices and governance structure were recognised at the annual Malaysia-ASEAN Corporate Governance Index 2018 Awards, where Axiata was recognised among the Top 50 public listed companies in ASEAN.



National Contribution

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